

Mob Programming – A silver bullet?

Lucerne, June 2021

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Alcor Training



CSS

Versicherung

Intro

- Mob Programming as the solution to $\{\text{PROBLEM}\}$

Disclaimer

- My impression
- Background
 - Personal
 - ... so far
 - Rusty
- Slightly provokating, focus on the darker side

- It's exciting, it's demanding, it's exhausting

It's exciting

- New
- Learning is motivating
- Curiosity
- Others do it

- Lots to learn from others

→ Sharing knowledge

It's demanding

- Agreement: Alignment on ideas, principles, approaches
- Just code
- Group has to get together

→ Forging code design and design of the mob

It's exhausting

- Concentration
- Personal rhythm vs Group rhythm
- Time to think
- Branching of ideas
- Learning types

→ Individuality: doesn't fit for anybody and anytime

Suggestion?

- Stand back from Navigator role
- Navigator -> Moderator?

Don't forget – Social System

- Team/Mobs are social systems
- Group forming
- Group dynamics
- The risk of peer pressure
- The risk of group think

Observations at work

- Team members work more likely together
- More shared knowlege, more discussions
- Hard to get people...

Conclusion

- It's not a silver bullet
- Awareness (context, sociotechnical systems)
- **It's aTool** for learning and sharing

“If the only tool you have is a hammer, it's hard to eat spaghetti.”

(David Allen)

